

Plant Operator

Position Description

Oberland Agriscience Inc. is a sustainable black soldier fly larvae (BSFL) farm in Halifax, NS. We are dedicated to closing the food loop in our region and making a positive contribution to our planet. Oberland's high-performing team rears BSFL in our zero-waste facility, delivering exceptional productivity per hectare and yielding nutrient-rich, low-environmental impact products.

Partnering with local food producers and distributors, Oberland upcycles organic waste and food production by-products such as spent grains from local craft breweries to grow BSFL on an industrial scale. Oberland actively plays a role in a more sustainable circular economy in Atlantic Canada. Oberland generates high-quality sustainable protein products from the larvae, marketed and sold under the Obie's BSFL brand, and is seeking certification on an insect-derived fertilizer product for home gardens and agricultural lands.

The purpose of the Operator role is to produce Oberland's products adhering to the safety and quality procedures which have been developed to be aligned with our business purpose and vision.

The role is supported by the Production Team Lead

Functional Responsibilities

Revenue 100%:

- Rearing Black Soldier Fly (BSF) larvae using our proprietary technology and equipment adhering to our Standard Operating Procedures (SOPs)
- Efficient operation and monitoring of industrial processing equipment to ensure the products meet company quality standards
- Bagging, storing and organization of finished product and inventory
- Receiving and offloading organics deliveries
- Strict adherence to health and safety policies
- Adherence to Standard Operating Procedures (SOPs) when completing duties and responsibilities
- Daily cleaning of equipment and production areas to maintain high standards
- Recording production data, shipping records, daily reports and other necessary data in adherence with company procedures
- Use of custom computer software to track and organize production
- Light preventative maintenance duties

Qualifications and attributes that will ensure success in the role:

- Strong team player with good interpersonal skills and a strong work ethic
- Fluent in English, with good verbal and written communication skills

- Ability to work both independently and in a team with minimal supervision
- Basic proficiency with Microsoft Office (MS Outlook and MS Excel)
- Ability to lift loads of up to 20 kg frequently during the day, able to tolerate being on feet (standing and walking) up to 4 consecutive hours
- Able to use pressure washers, vacuums, and other equipment to complete daily cleaning tasks
- Experience with industrial or farm equipment an asset
- Food manufacturing experience an asset
- Hard worker who enjoys a fast-paced environment and doesn't mind getting their hands dirty
- Effective multitasker who is well organized, has computer skills and has an interest in biological processes and technology
- Adept labourer with strong organizational skills

Job Type:

- Full-time (37.5 hours/week), permanent following 3-month probation
- Shifts are 12 hours, 7 days a week so require overnight and weekend scheduling
- NOC 94140

Oberland strives to create a diverse inclusive working environment that supports a strong sense of belonging on the team. We are committed to reviewing all applications objectively and without bias.

We appreciate all applicants. Selected candidates will be contacted and scheduled for an interview.

To apply, please send your resume and cover letter to Kath Perry:
kath@oberlandagriscience.com.