OBERLAND agriscience

Quality Assurance Technician

Position Description

Oberland Agriscience Inc. is a sustainable black soldier fly larvae (BSFL) farm in Halifax, NS. We are dedicated to closing the food loop in our region and making a positive contribution to our planet. Oberland's high-performing team rears BSFL in our zero-waste facility, delivering exceptional productivity per hectare and yielding nutrient-rich, low-environmental impact products.

Partnering with local food producers and distributors, Oberland upcycles organic waste and food production by-products such as spent grains from local craft breweries to grow BSFL on an industrial scale. Oberland actively plays a role in a more sustainable circular economy in Atlantic Canada. Oberland generates high-quality sustainable protein products from the larvae, marketed and sold under the Obie's BSFL brand, and is seeking certification on an insect-derived fertilizer product for home gardens and agricultural lands.

The Quality Assurance Technician will be responsible for inspecting operations and ensuring products comply with company standards as well as Canadian regulations. The quality technician will help to build the quality culture within the Oberland production process.

The purpose of the quality technician is to support Oberland's Quality Management System (QMS) by acting as a link between the Director of Health, Safety and Quality and the Operations and Sales teams.

This role is supported by the QA Lead.

The main functional responsibilities of the role are:

Revenue 70%

- Support Oberland's Quality Management System (QMS)
    - Coordinate the distribution of QA forms, ensuring their accuracy and completeness.
    - Inspect production processes and ensure adherence to Oberland's continuous improvement standards.
- Research & Development
    - Manage the accessibility and organization of experiment sheets in both physical and digital formats on the shared drive.
    - Organize and maintain research results in the company's shared drive.
- Laboratory Analysis
    - Ensure the proper functioning and maintenance of laboratory equipment.

    - Conduct all sample-related activities, including collection, COC documentation, shipping to external labs, and reporting results to the Director of Health, Safety, and Quality
- Support production operations, data
    - Assist production operations as necessary to ensure smooth workflow and quality compliance.
    - Work with the operations team to organize and ensure the availability of operational data as required.
- Compliance
    - Ensure all operations comply with industry regulations and retrieve operational data for reporting to regulatory bodies.
- Support overseeing facility maintenance to ensure a safe and efficient working environment

Infrastructure 30%

- Inventory management – Collaborate with operations and sales teams to manage inventory, ensuring the availability of supplies to meet production aligned with sales demand.
- Data analysis – work with the operations team to ensure the organization and availability of operational data when needed
- Training and Development – support and conduct training sessions for new employees on QA processes and lab equipment handling

To be a great fit for this role you:

- Have a minimum of 2 years' experience as a Quality Technician ideally in a food manufacturing facility
- Have great attention to derail
- Are an excellent communicator and are able to effectively translate and educate team members on complicated quality systems and processes
- Effectively mentor team members to ensure adherence to quality through building strong, trust-filled relationships
- Are passionate about the environment and working for a company in the circular economy
- Are able to tolerate being on the production floor for the majority of a shift

This is a full-time (37.5 hours per week) comprising of 12-hour shifts scheduled 24 hours, 7 days a week on-site at our facility at 71 Grassy Lake Drive in Halifax.

This role is NOC 22302, TEER 2.

To apply, please send your resume and cover letter to Kath Perry: kath@oberlandagriscience.com.