

## Warehouse Logistics Assistant

### *Position Description*

Oberland Agriscience is a sustainable black soldier fly larvae (BSFL) farm in Halifax, NS. We are focused on closing the food loop in our region and making a positive contribution to our planet. Oberland's high performing team rears BSFL in our zero-waste facility and delivers exceptional productivity per hectare yielding a nutrient rich, low environmental impact protein. Partnering with local food producers and distributors, Oberland upcycles organic by-products such as spent grains from your favourite craft brewery to grow BSFL on an industrial scale. Oberland continues to play a role in a more sustainable circular economy in our region.

The context for the role of the Warehouse Logistics Assistant is to organize and manage the warehouse according to Oberland's environmental, social, operational and financial contexts and strategies.

Key Support Person: Manager of Procurement & Logistics

Functional Responsibilities / Job Duties:

### Infrastructure - 100%

- Receive and inspect goods, ensuring all deliveries are accurate and in good condition.
- Prepare and ship orders according to customer specifications.
- Use warehouse management systems to record product entries and exits.
- Conduct regular inventory counts to ensure record accuracy.
- Generate detailed invoices and reports on inventory status and shipments.
- Operate a forklift to move goods within the warehouse.
- Collaborate with other teams to optimize logistics processes and resolve operational issues.
- Maintain an organized workspace and adhere to safety standards.

### Human Dynamics

- Use values as a decision-making tool
- Embody company purpose, values, and cultural commitments
- Build healthy and prosperous relationships within team, company and with external partners

### Physical Requirements:

- Able to lift up to 50lbs occasionally



- Valid Nova Scotia driver's license with clean driving record

**To be a great fit for this role you:**

- Have 2-5 years in warehouse logistics or a related field.
- Have knowledge of warehouse management systems and logistics software tools.
- Are able to conduct inventory counts and generate accurate reports.
- Have experience in operating a forklift.
- Are able to productively work independently and as part of a team.
- Have excellent communication and organizational skills.
- Have excellent attention to detail and ability to solve problems quickly.

**What Oberland Offers You:**

- Competitive wages
- Comprehensive health plan benefits package (upon completion of probationary period)
- Participation in company bonus programs (e.g. stock option plan)

Oberland Agriscience Inc. is committed to creating an equitable and inclusive culture with a high level of belonging. As such, we are grateful to receive applications from all qualified candidates.

This is a full time, permanent position (following 3-month probation) located on-site at our 71 Grassy Lake Drive facility in Halifax.

If you would like to apply, please send your resume and cover letter to Kath Perry – [kath@oberlandagriscience.com](mailto:kath@oberlandagriscience.com).