OBERLAND agriscience

JOB DESCRIPTION

Position Title:	**Accountant**
Department:	Finance
Reports To:	Controller
Salary Grade:	
Effective Date:	January 2026

Job Summary

The accountant is responsible for overseeing daily accounting and finance tasks for Oberland Agriscience. This role ensures financial reporting targets are met accurately and efficiently in accordance with GAAP. The ideal candidate will oversee the full-cycle bookkeeping processes across the entity and support the budgeting, financial planning and analysis, cash flow management, and internal and external stakeholder reporting.

Key Responsibilities

- Preparation of financial reporting including monthly, quarterly, and year-end financial statements and reports, ensuring adherence to GAAP and internal reporting standards.
- Assist in the full cycle accounting process, preparing journal entries, accruals, and adjusting entries for accuracy and strategic standards.
- Oversee of the accounts payable, accounts receivable, expense management, and payroll accounting.
- Provide analysis and commentary on financial results to inform executive decision-making.
- Provide technical accounting expertise and interpret and apply accounting standards, providing recommendations on accounting treatments for unique transactions and agreements.
- Participate in preparation for internal and external audits to ensure compliance with accounting principles and regulations.
- Oversee the preparation of statutory filings including HST/GST returns, compliance reports, and funder required financial schedules.
- Lead enhancements to ERP accounting modules, workflows, chart of accounts, and reporting capabilities, advancing continuous improvement initiatives aimed at scalability and operational excellence.
- Assist in developing and implementing financial policies and controls and managing risk.
- Support the finance team with ad-hoc analysis, presentations, and special projects as required.

- Ensure compliance with Oberland's policies and procedures, including human resources, safety, and operational standards.

Skills & Competencies

- Excellent analytical and problem-solving skills.
- Flexible in a fast paced, challenging, and ever-changing environment with a commitment to achieving results and achieving deadlines.
- Excellent oral and written communication skills.
- Ability to interpret and resolve financial transactions issues
- Professional attitude with a strong work ethic and ability to work both independently and within a team.
- Strong organizational skills with an ability to prioritize and multi-task and ability to adapt to changing priorities, problem solve and be efficient in a fast-paced environment is a must.
- High level of accuracy and attention to detail, with an aptitude for numbers.
- Ability to act responsibly and ethically when working with sensitive financial information, whether it is company or personal information with the ability to always maintain confidentiality.

Qualifications

- Bachelor's degree in finance, accounting, economics, business administration, or related field
- Minimum 5 years of related experience
- Proficiency in MS Office Suite programs, particularly MS Excel
- Strong understanding of GAAP, financial reporting best practices
- Developed experience in ERP systems and excel, e.g., SAP, QuickBooks, Oracle, etc. is preferred
- CPA designation, or actively working towards designation is an asset
- Exposure to the agriculture industry is an asset

Job Type

Full time (40 hours/week), permanent following 6-month probation

To apply for this position, send you resume and cover letter to Jessica Theriault: jtheriault@oberlandag.com.

This job description is not intended to be all-inclusive. The employee may be required to perform other related duties as assigned to meet the ongoing needs of the organization.