

JOB DESCRIPTION

Position Title:	Production Supervisor
Department:	Operations
Reports To:	VP Operations
Salary Grade:	\$30.20/Hour
Location:	71 Grassy Lake Dr, Halifax NS

Job Summary

The Production Supervisor is responsible for overseeing daily manufacturing operations within the agriscience production facility. This role ensures production targets are met safely, efficiently, and in compliance with quality, environmental, and regulatory standards. The supervisor leads production staff, drives continuous improvement, and supports a culture of safety, accountability, and operational excellence.

Key Responsibilities

- Supervise and coordinate daily production activities to meet safety, quality, delivery, and cost goals;
- Lead, train, and develop production employees (through Team Leads); manage staffing, scheduling, and performance;
- Ensure compliance with GMP, OH&S, ECCC, and company safety and environmental standards;
- Monitor production metrics and address issues related to downtime, yield, and efficiency;
- Enforce standard operating procedures (SOPs) and work instructions;
- Collaborate with Quality, Maintenance, OHS, and Supply Chain teams to resolve production issues;
- Investigate and respond to safety incidents, quality deviations, and equipment failures;
- Support continuous improvement initiatives;
- Participate in audits, inspections, and regulatory reviews;
- Ensure accurate documentation, batch records, and production reports;
- Support team in preparing for facility tours, lead tours as needed;

Skills & Competencies

- Strong leadership and people-management skills
- Excellent problem-solving and decision-making abilities
- Clear verbal and written communication
- Ability to manage multiple priorities in a fast-paced environment
- Data-driven mindset with focus on continuous improvement
- Intermediate proficiency in Microsoft Office (Excel, Word, Outlook) with the ability to analyze production data and prepare reports.

Qualifications

- High school diploma or GED required; Degree in Manufacturing, Engineering, Agriscience, or related field considered an asset.
- 3+ years of supervisory experience in a manufacturing environment
- Experience in regulated manufacturing (agriscience, chemical, food, pharmaceutical, or similar)
- Strong understanding of safety regulations and manufacturing best practices
- Fluent in English reading, writing and comprehension

Job Type:

- Full-time (40 hours/week), permanent following 6-month probation
- Shifts are 12 hours, 24 hours per day, 7 days a week so require overnight and weekend scheduling
- Group Benefits – No waiting period; premiums paid by employer

To apply for this position, send you resume and cover letter to careers@oberlandag.com.

This job description is not intended to be all-inclusive. The employee may be required to perform other related duties as assigned to meet the ongoing needs of the organization.